

## Associate Medical Director (AMD) – Research and Development - ODT

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<b>Role Title</b>	AMD – Research and Development
<b>Location</b>	Any NHSBT Centre
<b>Accountable to:</b>	Medical Director, Organ and Tissue Donation and Transplantation
<b>Hours:</b>	2 PA per week
<b>Duration:</b>	3 years' secondment with annual review - renewable one further term (no prohibition on the post-holder reapplying)

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### Role summary

Research and development in organ donation and transplantation, across the UK, is critical to delivering long-term improvements. The research carried out today will provide the evidence base for future clinical practice.

This new role within the OTDT Clinical team provides a unique opportunity to provide clinical leadership in organ donation and transplantation Research and Development (R&D) at a UK level.

The post holder will provide oversight of, and clinical advice and input into, organ donation and transplantation research and development on behalf of NHSBT. This will include acting as the NHSBT lead in the NIHR Blood and Transplant Research Unit and being integral to the delivery of relevant actions within the strategy *Organ Donation and Transplantation 2030: Meeting the Need*. This ten-year vision for organ donation and transplantation in the United Kingdom includes the following research and innovation priorities:

- Organ assessment and recovery
- Long-term patient outcomes
- Behavioural research
- Infrastructure support
- Enhanced data sharing and linkage

### Key roles will include

- Collaborating to build a pioneering culture of research and innovation in donation and transplantation in the UK
- Leading the delivery of the research and innovation objectives within the organ donation and transplantation strategy
- Working with (and independent of) the appointed National Institute for Health Research Blood and Transplant Research Unit (NIHR BTRU) in Organ Donation and Transplantation, acting as the NHSBT lead for delivery
- Representing NHSBT as the lead for Quality in Organ Donation (QUOD) biobank
- Providing clinical R&D leadership to the OTDT Research Team and the NHSBT Clinical Trials Unit
- Collaborating with Statistics and Clinical Research, and other teams as appropriate, to support development and implementation of novel initiatives and studies, and publication of novel work

- Acting as a key point of contact for organ donation and transplantation research for NHSBT's R&D Office (responsible for research governance and coordination)
- Supporting Principal Investigators in OTDT and other directorates within NHSBT as required, to ensure optimal progress of agreed research projects

## Key Relationships

### Internal:

#### Clinical Services Directorate:

- Medical Director, Organ & Tissue Donation and Transplantation
- Director of Organ & Tissue Donation and Transplantation
- Assistant Director, Statistics and Clinical Research
- Associate Medical Director, Organ Utilisation
- Associate Medical Director, Transplant Medicine
- Associate Director, Living Donation and Transplantation
- Assistant Director - Strategy, Transformation and Business Development
- National Clinical Lead Organ Donation – Research and Innovation
- Chair - Research Innovation and Novel Technologies Advisory Group
- Other clinical Advisory Group Chairs
- OTDT SMT
- Clinical Services SMT
- OTDT Clinical Team
- OTDT Research team
- Statistics and Clinical Research team
- NHSBT clinical research fellows
- Other R&D/ BTRU Business leads in NHSBT

### External:

Human Tissue Authority (HTA)/ Medicines and Healthcare products Regulatory Agency and other relevant regulators  
Professional Societies  
Department of Health and Social Care and Devolved Administrations  
Ethical and legal bodies as appropriate  
UK Organ Donation & Transplantation Research Network  
QUOD Biobank  
NIHR BTRU in Organ Donation and Transplantation  
NIHR

## Conditions of Service

- 1) Able to deliver the allocated PAs per week
- 2) A commitment from primary employing organisation to incorporate these PAs into the appointee's job plan
- 3) Annual satisfaction of the checklist of core operational requirements as assessed in a 1:1 with the OTDT Medical Director where annual objectives for each year will also be agreed.

This role description is intended as a guide and may change to meet the changing needs of the service.

**Role Description**  
**Annual core operational requirements**

ACTIVITY	CHECK
Annual 1:1 with Medical Director OTDT.	
Delivery of agreed actions from the previous year's 1:1	
<p>To attend Clinical OTDT Meetings</p> <p>Research Innovation and Novel Technologies Advisory Group</p> <p>Clinical SMT / Medical research and development focus meetings</p> <p>Management Group meetings of NIHR BTRU in ODT</p> <p><i>As and when required/relevant:</i></p> <p>Clinical Services and OTDT SMTs</p> <p>OTDT Change Programme Board</p> <p>QUOD meetings</p> <p>UKODTRN meeting</p> <p>Other NIHR BTRU meetings</p> <p>Advisory Group meetings</p>	

**Additional activities**

ACTIVITY	Expected Frequency
<b>Areas of responsibility</b>	
Clinical Leadership for ODT Research and Development	Continual, core responsibility
Collaboration with Statistics and Clinical Research team to develop and implement novel initiatives and ideas	Continual, core responsibility
Provide clinical advice and independent oversight on relevant research projects as required	Continual, core responsibility
To provide expert clinical advice from a research and development perspective to the OTDT clinical team.	Continual, core responsibility
Requirement on occasions to deputise for the OTDT Medical Director.	Continual, core responsibility

Participate in OTDT Associate Medical Director on call rota	Continual, core responsibility
<p><b>Personal and Professional Development</b></p> <p>The Associate Medical Director– Research and Development role should be incorporated into the hospital annual appraisal process and be included in any Professional Development Plan.</p> <p>Seek other personal and professional development opportunities. e.g. research / publications, presentations at regional / national / international meetings / courses that strengthen leadership role</p>	<p>Ad Hoc</p> <p>Ad Hoc</p>
<p><b>Academic</b></p> <p>Contribute to the raising of OTDT’s and NHSBT’s profile as a leading organ donation organisation.</p> <p>Support the publishing of work generated from the registry data</p>	<p>Ad hoc</p> <p>Ad hoc</p>

## Person specification

<b>Professional Knowledge and experience</b>	<b>Essential</b>	<b>Desirable</b>	<b>Method of assessment</b>
A medical qualification and current experience of working at consultant level in a solid organ transplant unit	*		Application
Awareness of current national policy and guidelines relevant to the role	*		Application / Interview
Good understanding of research regulation and guidelines relating to transplantation specifically	*		Application / Interview
Good Clinical Practice (GCP) Training	*		Application / Interview
Knowledge and understanding of Research Governance	*		Application / Interview
Detailed understanding and commitment to delivery of the ten- year vision for Organ Donation and Transplantation in the United Kingdom - <i>Organ Donation and Transplantation 2030: Meeting the Need.</i>	*		Application / Interview
Previous experience of working with registry and audit data	*		Application / Interview
Proven track record of continuous cycle of review and innovation.	*		Application / Interview
<b>Interpersonal skills and leadership</b>	<b>Essential</b>	<b>Desirable</b>	<b>Method of assessment</b>
Evidence of being a successful, motivated and widely published transplant clinician.	*		Application/ Interview
Evidence of experience in working positively and effectively with NHS staff at all levels and the ability to lead and work within a multi-professional team.	*		Application / Interview

Ability to inspire and energise colleagues.	*		Application / Interview
Experience in working with and influencing advisory bodies.		*	Application / Interview
<b>Personal Skills</b>	<b>Essential</b>	<b>Desirable</b>	<b>Method of assessment</b>
An effective communicator.	*		Application / Interview